



CHILDREN'S PROGRAM LEADER-SUMMER CAMP

Position:	Children's Program Leader-SUMMER CAMP
Department:	Children's Programs
Reports to:	School Age Specialist
Location:	Various locations throughout the District
Status:	Seasonal 40 Hours Per Week (flexible hours)
Hourly Wage:	\$15.87-\$21.99 hourly (hiring range: \$18.57-\$18.93)

Nature of Work

Under the direction of the School Age Specialist, the Children's Program Leader is responsible for teaching and supervising participants in the summer camp programs offered by the District.

Essential Functions

- Develops strong relationships with patron families through effective communication and daily interactions.
- Plans and implements the program.
- Supervises and facilitates daily activities and aid in the instruction of specialized activities such as swimming, tennis, archery, sailing, canoeing, and arts & crafts.
- Assists bus driver by supervising participants in transporting participants on field trips.
- Helps drive participants in District vehicles.
- Monitors participants by taking name count, and number count on a regular basis, and assigning buddies on all field trips including swimming.
- Supervises participants at all times.
- Report accidents and injuries that occur in programs. Provide first aid as needed.
- Set up and clean up activity area and vans as needed.
- Report absenteeism to supervisor, and arrange for substitutions.
- Attend orientation, scheduled staff meetings, and trainings.
- Communicates daily with parents in a positive manner regarding participant's activities.
- Interact individually or in groups with the participants in order to help them engage in creative/educational play.
- Report any problem situations to the supervisor.
- Dress appropriately for activities.
- Must possess a highly defined focus towards both internal and external guest service.
- Assist in maintaining a safe and healthy environment.
- Assist in keeping accurate records of information regarding the parents and the participants.
- Other duties as assigned.

Management & Supervisory Duties

- Supervision of children.

Illustrative Examples of Duties

- Assists with cleaning areas and equipment. Participate in trainings and staff meetings.
- Lead participants in activities.
- Assist with planning activities.
- Assist with communication with parents.



Skills

- Excellent problem solving skills.
- Basic math/accounting skills.
- Basic Macintosh terminal and MS Office Suite skills.
- Excellent customer service skills.
- Verbal and written communication skills.
- Effective organizational, time management and multi-tasking skills.
- Must be highly motivated, organized, and creative.

Knowledge

- Thorough knowledge of modern principles, methods, practices and equipment relating to the functional areas of responsibility.
- Knowledge of instruction methods with participants.
- Knowledge of needs and age appropriate activities for participants.
- Knowledge of the policies and procedures of the District and state licensing.

Abilities

- Ability to work in a "structured chaos" environment.
- Ability to demonstrate and lead activities.
- Ability to establish and maintain effective working relationships with other employees, civic organizations, community agencies, parents and the general public.
- Ability to multi-task, be flexible, cooperative, and focused.
- Ability to problem solve.
- Demonstrated responsiveness and sensitivity to the needs of children, and parents.

Required Training, Experience & Qualifications

- Must be at least 18 years of age.
- CPR, First Aid Certifications, and Universal Precautions obtained within the first 30 days of hire. (Employer Provided)

*Please note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with this job.

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