



SPECIALIZED RECREATION INSTRUCTOR MOUNTAIN BIKING

Position:	Specialized Recreation Instructor-Mountain Biking
Department:	Fitness
Reports to:	Programs & Guest Services Supervisor
Location:	Various Locations Throughout the District
Status:	Seasonal
Hourly Wage:	\$21.79- \$35.00 hourly (hiring range: \$21.79-\$28.41)

Nature of Work

Under the direction of the Programs & Guest Services Supervisor the Mountain Biking Instructor will teach mountain bike techniques to a range of participants. The instructor will be teaching group clinics with up to 10 participants. Primary responsibilities include the design, development and/or creation of programs or services, and instruction of skills related to the various programs or services. Mountain bike instruction includes assessing abilities, explaining and demonstrating riding techniques, teaching basic bike maintenance and enforcing safety procedures.

Key responsibilities include imparting instruction in a responsible, service-oriented manner that supports a culture of safety, where an emphasis on safety and applicable risk management is communicated and contributes positively to the customer experience.

Essential Functions

- Creates daily mountain biking lesson plans to be implemented during the season
- Demonstrates mountain biking skills in progression
- Supervises and engages riders
- Maintains a high level of awareness and sets an excellent example of safety and self-care
- Communicates with parents, participants and other mountain biking volunteers
- Participates in required trainings and orientations
- Maintains awareness of changing weather conditions
- Other duties as assigned.

Management & Supervisory Duties

- Supervision of participants in program.

Illustrative Examples of Duties

- Assist in teaching activities.
- Assist in communication with the parents.
- Participate in trainings and meetings.

Skills

- Competent cross-country & downhill trail biking ability
- Knowledge of basic bike mechanics
- Strong people skills
- Excellent verbal skills
- Ability to work well in a team environment
- Excellent listening and feedback skill



- Is flexible with hours and days of work
- Follows established policies and procedures
- Excellent problem solving skills.
- Customer service skills.
- Verbal and written communication skills.
- Must be highly motivated, organized, and creative.

Knowledge

- Thorough knowledge of modern principles, methods, practices, and equipment relating to the functional areas of responsibility.
- Knowledge of needs and age appropriate activities for participants.
- Knowledge of instruction methods with participants.
- Knowledge of the policies and procedures of the District.

Abilities

- Ability to problem solve.
- Ability to be flexible, multi task, cooperative and focused.
- Ability to demonstrate activities.
- Ability to establish and maintain effective working relationships with other employees, parents, and the general public.

Required Training, Experience & Qualifications

- 1 or more years of mountain biking experience preferred.
- 1 or more years of work related experience instructing or coaching youth activities or sports preferred.
- Demonstrated knowledge, skills and ability with mountain biking and age specific techniques/skills via work history and/or experience preferred.
- Basic CPR, AED, and First Aid Certifications are required within 60 days of hire.

*Please note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with this job.

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